

October 30, 2018

Corporate Name:AGC Inc.
President & CEO: Takuya Shimamura
(Code Number: 5201; TSE 1st section)
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Organizational reform and changes in the Executive Officers

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC (the company) hereby announces the following changes in the assignments of Executive Officers, as well as organizational reform and other personnel changes.

1. Organizational reform that will be made as of January 1, 2019

The Company will newly establish Mobility General Division within the Automotive Company in order to promote the AGC Group's mobility-related businesses as one of its Strategic Businesses.

2. Changes in the assignments of Executive Officers that will be made as of January 1, 2019

(1) The following Officers' assignments will be changed:

[New Position]	[Name]	[Current Position]
Executive Vice President President of Chemicals Company	Masao Nemoto	[Senior Executive Officer President of Chemicals Company]
Senior Executive Officer GM of Human Resources Division	Takashi Misu	[Executive Officer GM of Human Resources Division]
Senior Executive Officer GM of Technology General Division	Hideyuki Kurata	[Executive Officer GM of Life Science General Division, Chemicals Company]
Executive Officer GM of Environment, Safety and Quality Division	Shigekuni Inoue	[Executive Officer GM of Production Technology Division, Technology General Division]
Executive Officer Assistant to CEO	Takashizu Minato	[Executive Officer GM of Performance Chemicals General Division, Chemicals Company]

(2)The following person will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer GM of Strategy & Planning Division, Corporate Planning General Division	Yoshio Takegawa	[Regional President for Asia, Automotive Company]
Executive Officer GM of Business Development Division	Satoshi Takada	[GM of Business Development Division]
Executive Officer GM of Performance Chemicals General Division, Chemicals Company	Hiroyoshi Kitagawa	[Plant Manager of Chiba Plant]

3. Other changes in personnel that will be made as of January 1, 2019

[New Position]	[Name]	[Current Position]
GM of Production Technology Division, Technology General Division	Shinya Mine	[Senior Manager of Planning & Administration Group, Production Technology Division, Technology General Division]
GM of Life Science General Division, Chemicals Company	Noriyuki Komuro	[Deputy GM of Life Science General Division, Chemicals Company]
Regional President for Asia, Automotive Company	Hiroyuki Ohtani	[CEO of AGC Automotive China]
GM of Mobility General Division, Automotive Company	Tadashi Murano	[GM of Mobility Business Development Office, Automotive Company]

(Abbreviation) “GM”: General Manager

<Reference>

Executive Officers after the Changes (31 persons)

President & CEO

Takuya Shimamura (CEO)

Executive Vice Presidents

Yoshinori Hirai (CTO)

Shinji Miyaji (CFO)

(CCO)

Masao Nemoto (President of Chemicals Company)

Senior Executive Officers

Marehisa Ishiko (President of Automotive Company)

Jean-François Heris (President of Building & Industrial Glass Company)

Yoshinori Kobayashi (President of Electronics Company)

Kenzo Moriyama (GM of Corporate Planning General Div.)

Takashi Misu (GM of Human Resources Div.)

Hideyuki Kurata (GM of Technology General Div.)

Executive Officers

Tadayuki Oi (Senior Vice President of Building & Industrial Glass Company)

Kimikazu Ichikawa (Chief Representative of AGC Group for Asia Pacific)

Shigekuni Inoue (GM of Environment, Safety and Quality Division)

Seigo Washinoue (GM of Display Glass General Div., Electronics Company)

Kazuaki Koga (GM of Essential Chemicals General Div., Chemicals Company)

Takashizu Minato (Assistant to CEO)

Masahiro Takeda (Regional President for Asia Pacific, Building & Industrial Glass Company)

Tatsuo Sugiyama (Regional President for Americas, Automotive Company)

Takahisa Sugiyama (GM of Electronic Materials General Div., Electronics Company)

Jean-Marc Meunier (Regional President for Europe, Automotive Company)

Naoki Sugimoto (GM of New Product R&D Center, Technology General Div.)

Fumiaki Hayashi (GM of Purchase & Logistics Div.)

Katsufumi Yajima (Senior Vice President of Automotive Company)

Toshiro Kasuya (GM of Finance & Control Div.)

Tadashi Hiraoka (GM of Technology Management General Div., Chemicals Company)

Philippe Bastien (Regional President for Europe, Building & Industrial Glass Company)

Toshihiro Ueda (Chief Representative of AGC Group for China)

Atsushi Ichikawa (GM of Innovative Technology Research Center, Technology General Div.)

Yoshio Takegawa (GM of Strategy & Planning Div., Corporate Planning General Div.)

Satoshi Takada (GM of Business Development Div.)

Hiroyoshi Kitagawa (GM of Performance Chemicals General Div., Chemicals Company)

(Abbreviation) "GM": General Manager