

Environment, Health and Safety Policy of AGC Pharma Chemicals Europe, S.L.U.

Our company, which is located in Malgrat de Mar, belongs to the AGC Group, an international Corporation whose mission is to offer products and solutions that improve people's lives every day. Our shared values of Innovation and Operational Excellence, Diversity, Sustainability and Integrity are the basis of all our actions. In this context, AGC Pharma Chemicals Europe develops, manufactures and markets high-quality pharmaceutical products.

OUR MANAGEMENT FRAMEWORK

Our plant has adhered to the Responsible Care® Program and has implemented Management Systems for Quality, Prevention of Occupational Risks, Environment and Prevention of Major Accidents in compliance with current Regulations.

These systems are based on the ICH Q10, ISO 45001 and ISO 14001 Standards and the corporate vision of AGC Chemicals "Chemistry for a Blue Planet" and promote continuous improvement.

We establish action plans and annual goals and monitor our performance.

OUR COMMITMENT

The main commitment of our policy is to reduce the possible negative impact of our activities and products on: the safety and health of collaborators, interested parties, the immediate environment and the environment in general, as well as to enhance positive impacts.

We recognize the importance of working together with supplier companies, contractors and clients to reduce the impacts on the environment, health and safety of our activities and products throughout their entire life cycle.

We continuously identify and evaluate the risks and environmental aspects of our facilities, workplaces, processes and tasks, new or existing, in order to define the most appropriate planning, operation, prevention and control measures to:

- Comply with all applicable legislation, AGC standards, and other requirements, particularly those dealing with environment, health and safety.
- Prevent pollution of the environment in which we operate.
- Reduce the impact of waste and emissions to air and water through proper treatment and management based on minimization, reuse and recovery.
- Preserve natural resources and use them responsibly.

- Prevent occupational risks and major accidents through proper risk management based on the principles of elimination at source, evaluation and reduction through technical, organizational and collective or individual protective measures.
- Ensure preparedness to respond to emergencies.

OUR STAFF

We involve all areas of the company in continuous improvement, jointly defining improvement programs and objectives to achieve our commitments, with special emphasis on communication, participation and consultation with our staff.

We inform and train our personnel on the environmental and risk prevention aspects of the company in general and its tasks in particular, the preventive measures and the working procedures to protect the environment and prevent accidents.

We encourage our employees to act responsibly any time, not only at work but also in their daily life.

OUR INTERESTED PARTIES

We support the communities in which we are located.

We disseminate the principles of this policy internally and externally, maintaining an open relationship with all the people who work at AGC Pharma Chemicals Europe, the companies with which we interact, the Administration and the general public.

We communicate openly with our internal and external stakeholders about our environmental, health and safety activities and performance.

Akihiro Kadokura, Managing Director
Malgrat de Mar, October 5, 2020