

New Medium-term Management Plan ***AGC plus-2026***

The AGC logo is located in the top right corner. It consists of the letters "AGC" in a bold, blue, sans-serif font. A small red square is positioned between the "G" and "C". The logo is set against a white rectangular background.

AGC Inc.

February 8, 2024

Your Dreams, Our Challenge



1. AGC Group Initiatives for Value Creation	P.3
2. Recap of Medium-term Management Plan AGC plus-2023	P.8
3. New Medium-term Management Plan AGC plus-2026	P.13
4. New Medium-term Management Plan Targets and KPI for AGC plus-2026	P.33
Appendix	P.37

1. AGC Group Initiatives for Value Creation

“Look Beyond”



“AGC, an Everyday Essential Part of Our World”

~ AGC’s unique materials and solutions make people’s lives better around the world every day.~

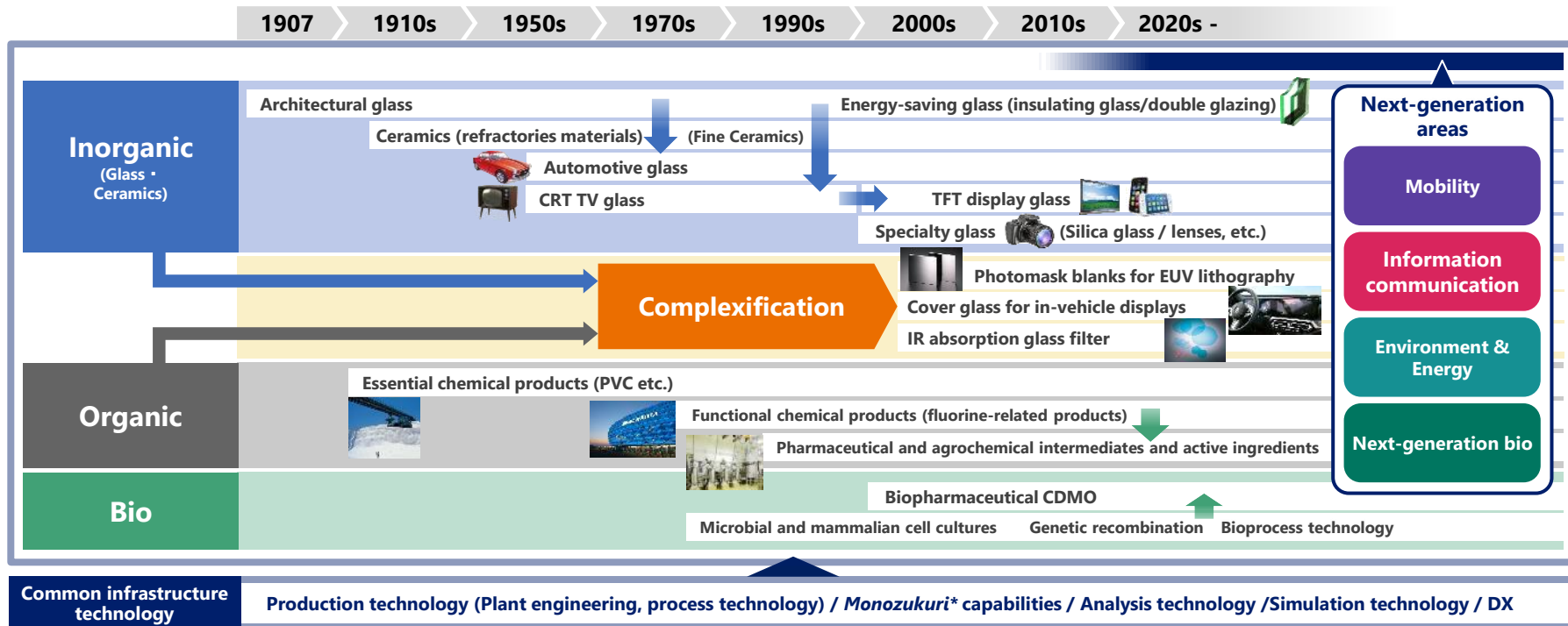
- **Innovation & Operational Excellence**
- **Diversity**
- **Environment**
- **Integrity**

“Never take the easy way out, but confront difficulties”

Our Unique Materials and Solutions

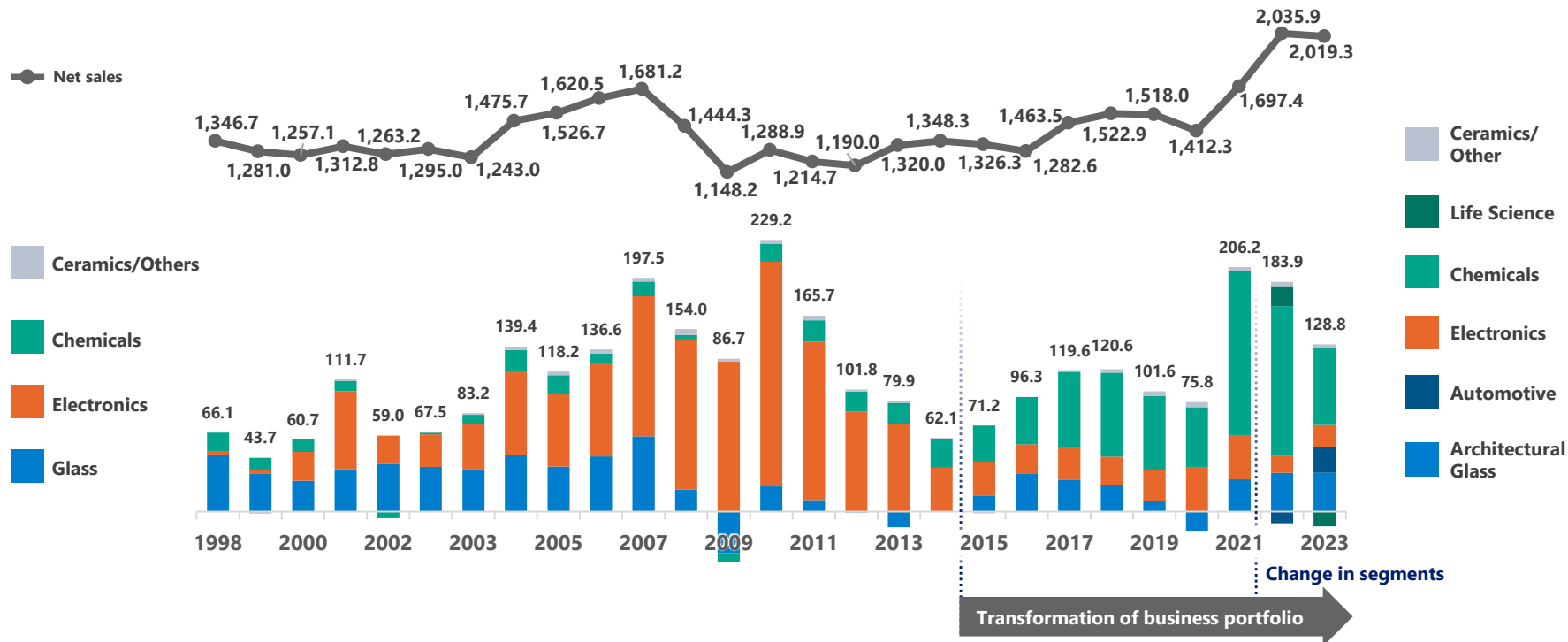
AGC's technological strengths

Unique and competitive material technologies (e.g., glass, fine ceramics, fluorine, etc.), processing technologies that enable high functionality, black-boxed manufacturing processes, and analytical and simulation technologies, as well as combination of these technologies



Changes in Business and Earnings Structure

Net Sales and Operating Profit by Business Segment (Billion yen)



Medium to Long-term Initiatives for Value Creation

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------

Corporate transformation Chapter 1

Defined "Core businesses" and "Strategic businesses" and promoted the ambidextrous way of business management

Corporate transformation Chapter 2

Clarified the direction of the Group's business portfolio transformation and declared on the acceleration of the initiative

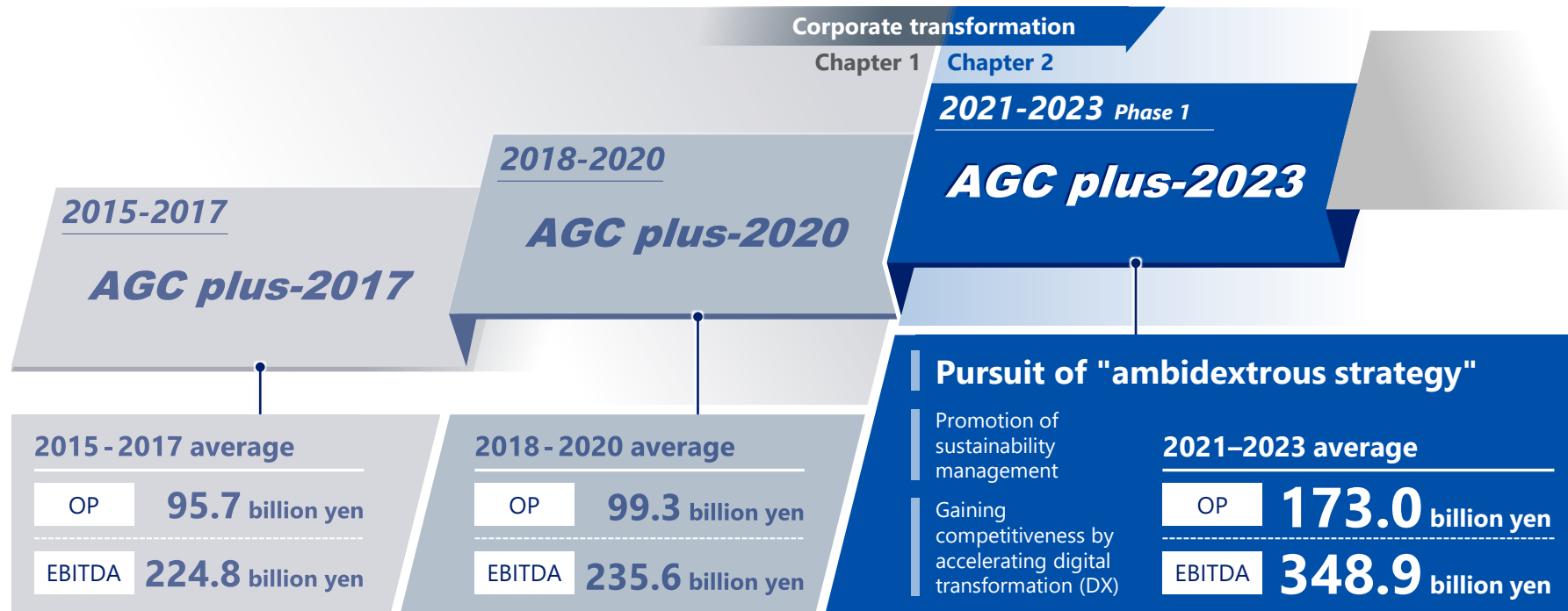
Vision 2030

By providing differentiated **materials and solutions**, AGC strives to help realize a **sustainable society and become an excellent company** that grows and evolves continuously.

2. Recap of Medium-term Management Plan ***AGC plus-2023***

Recap of *AGC plus-2023*

- Progress in the business portfolio transformation has led to higher levels of operating profit and EBITDA



AGC plus-2023 Summary (1)

- ROE remains an issue due to impairment losses and other factors

	FY2021 results	FY2022 Results	FY2023 Results
OP	206.2 billion yen	183.9 billion yen	128.8 billion yen
ROE	10%	—*	4.6%
Strategic Business OP	53.8 billion yen	70.9 billion yen	38.2 billion yen
D/E Ratio	0.41	0.41	0.42

Reference

FY2023 target (Announced on 2/5/2021)	FY2023 target (Announced on 2/8/2022)
160.0 billion yen	230.0 billion yen
8%	10%
70.0 billion yen	80.0 billion yen
0.5 or less	0.5 or less

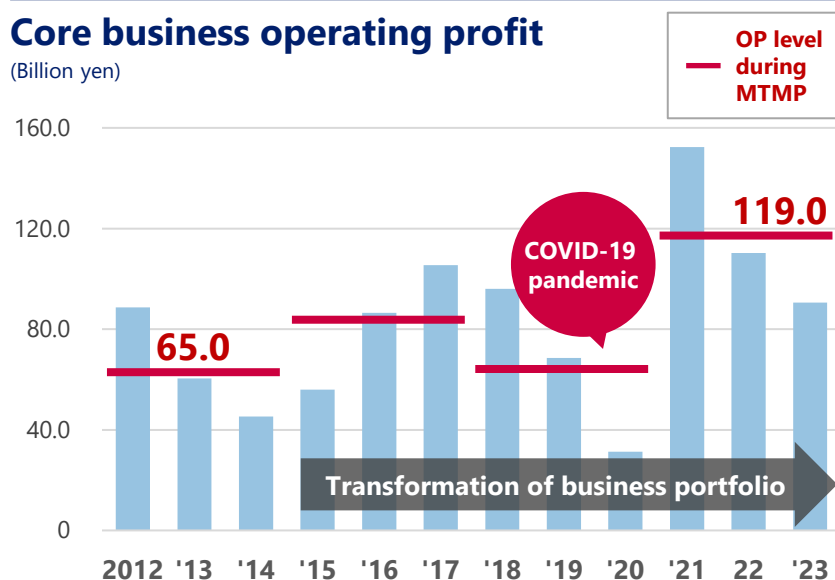
* In FY2022, there was a net loss attributable to owners of the parent company due to the impact of impairment losses.

AGC plus-2023 Summary (2)

- Profitability of core businesses improved due to investments in growth and progress in structural reforms.
- Despite the impact of the poor performance of the U.S. biopharmaceuticals CDMO business in 2023, the strategic business improved its profit level.

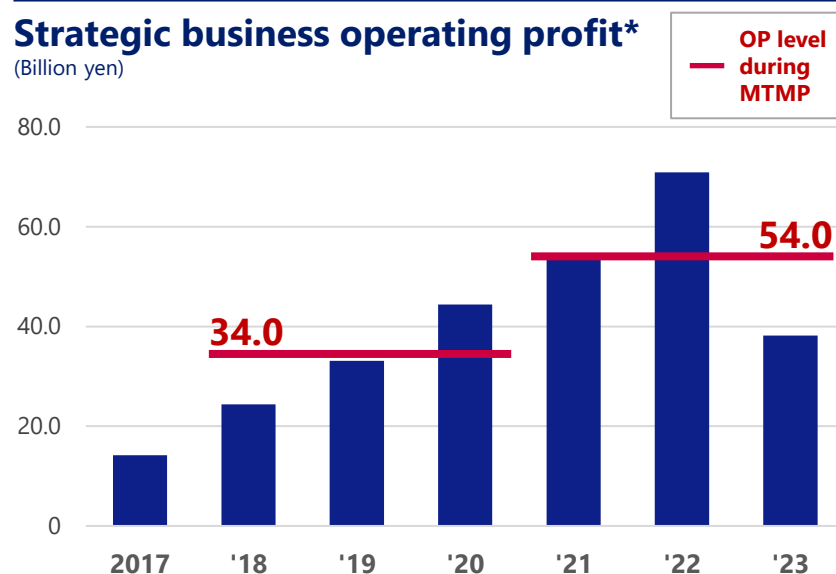
Core business operating profit

(Billion yen)



Strategic business operating profit*

(Billion yen)



* Strategic business operating profit does not reflect the new definition.

AGC plus-2023 Summary (3)

- Improved profitability in core businesses and increased earnings levels in strategic businesses, while issues remain in the display business and the U.S. biopharmaceuticals CDMO business.

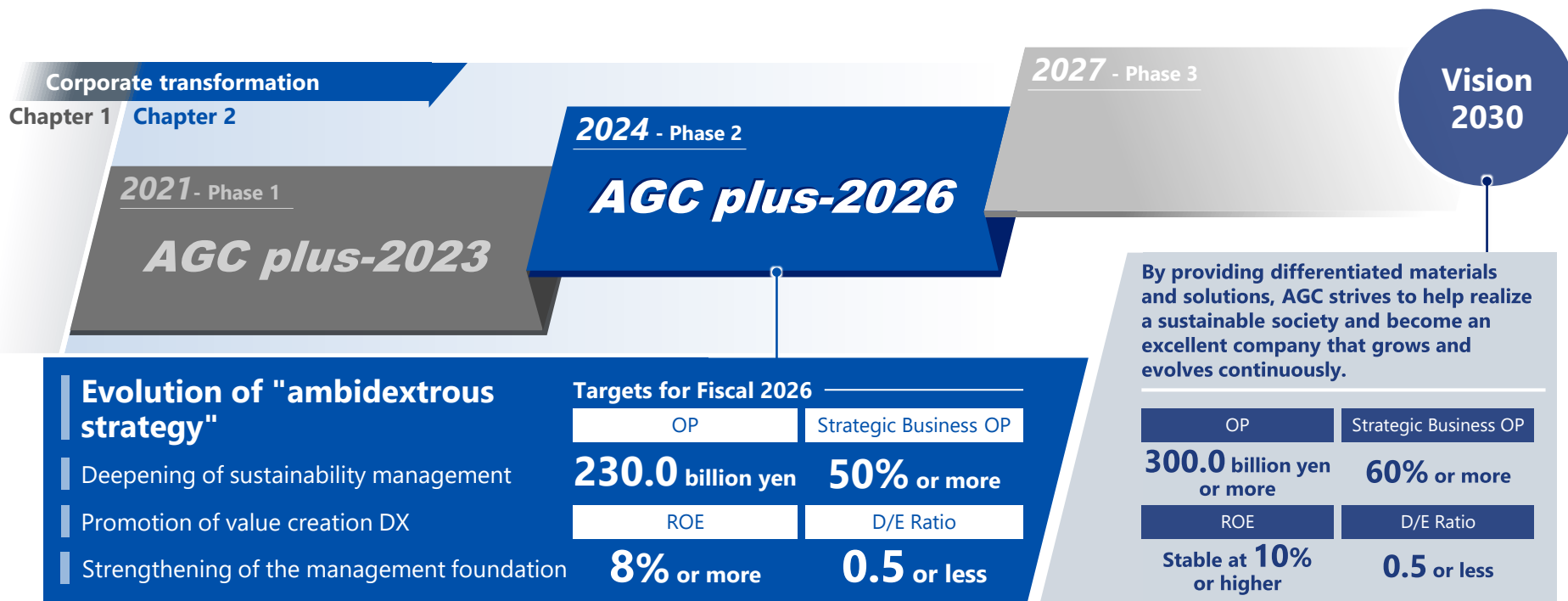
	Outcome	Issues
Core Business	<ul style="list-style-type: none">■ Expanded Essential Chemicals business in Southeast Asia■ Improved profitability due to progress in structural reforms in Architectural and Automotive Glass■ Steady expansion in Performance Chemicals	<ul style="list-style-type: none">■ Profitability of Display business
Strategic Business	<ul style="list-style-type: none">■ Steady expansion in Electronics and Life Science	<ul style="list-style-type: none">■ Quickly rebuilding the U.S. biopharmaceuticals CDMO business

3. New Medium-term Management Plan

AGC plus-2026

Steps toward Realization of Vision 2030

- Under **AGC plus-2026**, we will accelerate corporate transformation (CX) and maximize corporate value to realize Vision 2030.



- We will continue to pursue the direction of the **AGC *plus-2023***, which has yielded certain results.
- To realize Vision 2030, we will accelerate corporate transformation (CX) and maximize corporate value (**achieve ROE 8% or more at an early stage**) .

Evolution of "ambidextrous strategy"

- Accelerate business portfolio transformation by pursuing the use and development of differentiated materials and solutions
- Continue to strengthen the earnings base and cash generation capabilities of core businesses.
- Revise the scope of strategic businesses, accelerate business growth, and explore next-generation areas

Deepening of Sustainability Management

- Accelerate integrated management, including financial KPIs, by redefining the social value that we provide and setting sustainability KPIs.

Promotion of value creation DX

- Strengthen competitiveness through digital × *monozukuri* capabilities
- Streamline and strengthen the entire supply chain

Strengthening of the management foundation

- Strengthen group governance
- Promote human capital management
- Further strengthen the alignment between business strategy and technology platform

Direction of the Business Portfolio Transformation

- Through the business management with its unique ambidextrous approach, we aim to build a business portfolio that is resilient to market fluctuations and has high asset efficiency, growth potential, and carbon efficiency.

**Resilient to
market
fluctuations**



**High asset
efficiency**



**High
growth rate**



**High carbon
efficiency**



Revising the Scope of Strategic Businesses: Newly include Performance Chemicals

- Performance Chemicals, which provides high-performance materials for a variety of cutting-edge applications*, is now integrated into strategic businesses.

Core Business

Establishing long-term, stable sources of earnings by increasing competitiveness of each business

Architectural
Glass

Automotive
(Existing)

Display

Essential
Chemicals

Performance
Chemicals

Ceramics

Strategic Business

Create and expand highly profitable businesses that will become future pillars by using AGC's strengths in high-growth fields



Electronics



Mobility



Life Science

Performance
Chemicals

New

Revising the Scope of Strategic Businesses: Expanded the definition of Mobility businesses

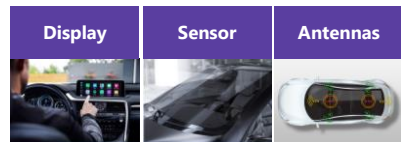
- We have revised the definition of Mobility in addition to adding Performance Chemicals into strategic businesses.
- We have added high value-added products for CASE that were previously categorized in core businesses.

Main products and businesses

Mobility	<ul style="list-style-type: none">■ Cover glass for in-vehicle displays■ New materials for Mobility (Including 5G communications)	Mobility	<ul style="list-style-type: none">■ Cover glass for in-vehicle displays■ High value-added products for CASE
Electronics	<ul style="list-style-type: none">■ Semiconductor-related materials■ Optoelectronics materials■ Next-generation high-speed communication materials■ Fluorine products for electronics	Electronics	<ul style="list-style-type: none">■ Semiconductor-related materials■ Optoelectronics materials■ Next-generation high-speed communication materials
Life Science	<ul style="list-style-type: none">■ CDMO for synthetic pharmaceuticals and agrochemicals■ CDMO for biopharmaceuticals■ Other Life Science products	Life Science	<ul style="list-style-type: none">■ CDMO for synthetic pharmaceuticals and agrochemicals■ CDMO for biopharmaceuticals
		Performance Chemicals	<ul style="list-style-type: none">■ High performance fluorine products for various industries (including fluorine products for electronics and other life science products)

Mobility business

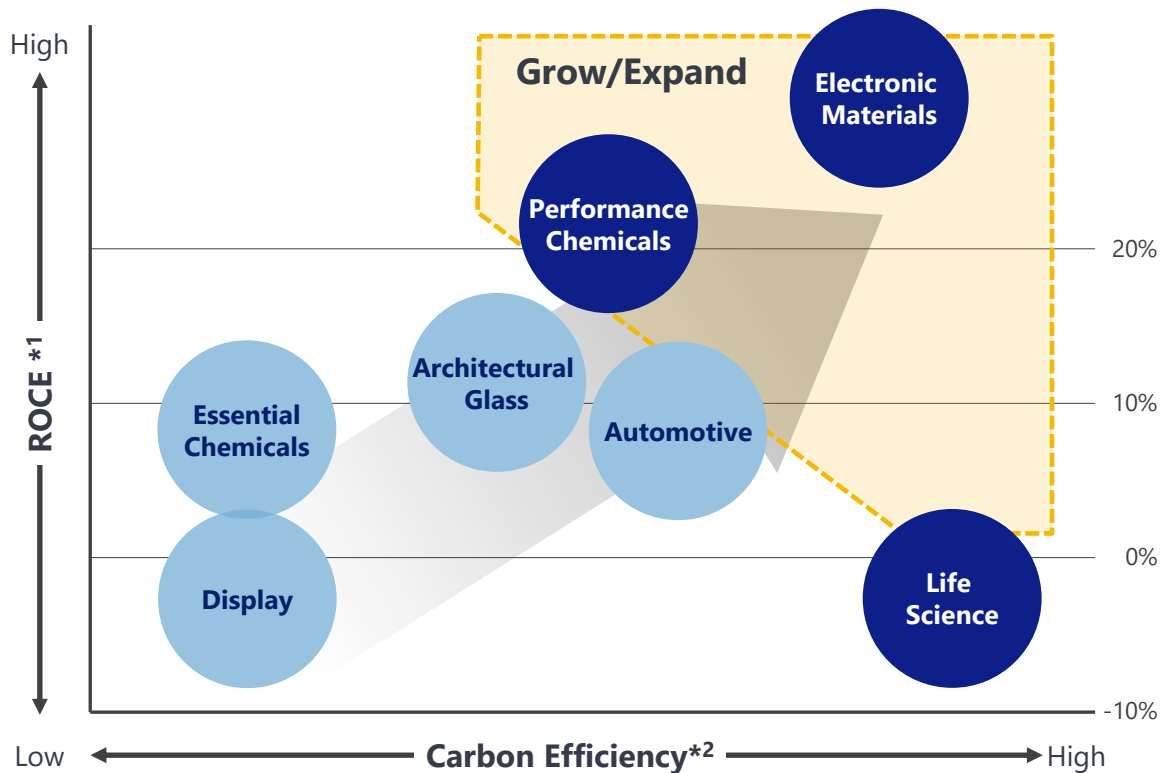
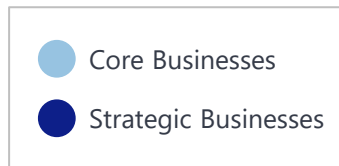
We have added other "high value-added products for CASE" in addition to conventional mobility products (displays, sensors, antennas, etc.)



...etc.

Direction of the Business Portfolio Transformation (Carbon Efficiency · ROCE)









Direction of the Business Portfolio



ROCE : (OP of the year) ÷ (Operating asset at the year-end),

Group-wide OP by business is after allocation of common expenses; OP for each business is before allocation of common expenses

Overview of Strategies for Each Business

	Business	Overview of strategies
Strategic Business	 Electronics	<ul style="list-style-type: none"> ■ Expansion of EUV mask blanks and other high value-added products ■ Continuous creation of new businesses
	 Life Science	<ul style="list-style-type: none"> ■ Early rebuilding of U.S. biopharmaceutical CDMO business ■ Return to a growth trajectory by leveraging our strengths in global operations and technological capabilities
	 Mobility	<ul style="list-style-type: none"> ■ Seizing business opportunities with an eye on market changes through CASE
	 Performance Chemicals	<ul style="list-style-type: none"> ■ Provide high-performance materials for electronics including semiconductors as well as the environment and energy fields ■ Capture demand in global niche markets by adding high value and expanding business areas
Core Business	 Architectural Glass	<ul style="list-style-type: none"> ■ Strengthen products and technologies that help solve social challenges such as GHG reduction, and stably generate cash
	 Automotive	<ul style="list-style-type: none"> ■ Improve profitability and efficiency through pricing policy, structural reforms, and continued shift to high performance and high value-added products
	 Display	<ul style="list-style-type: none"> ■ Improve profitability and asset efficiency through business restructuring, strengthening competitiveness through technological innovation, and revising pricing policies
	 Essential Chemicals	<ul style="list-style-type: none"> ■ Continue and strengthen the strategy of regional concentration in the growing Southeast Asian market

Addressing Issues in the Previous Medium-term Management Plan

- We will take prompt actions to improve the performance of the Display business and the U.S. biopharmaceuticals CDMO business.

Display business

Launched a project led by the CFO for structural reform of the Display business

Swiftly implement structural reforms under the leadership of top management

U.S. biopharmaceuticals CDMO business

Issues	Status*	Outlook
Business environment	Continues to be impacted by reduced inflows of funds to biotech ventures, but there are signs of recovery	Gradual market recovery continues, with full recovery expected in 2025
Ramp-up of new line	Implemented fundamental measures and started commercial operation at the end of 2023	Full commercial operations to resume in 2024, contributing to improved profitability

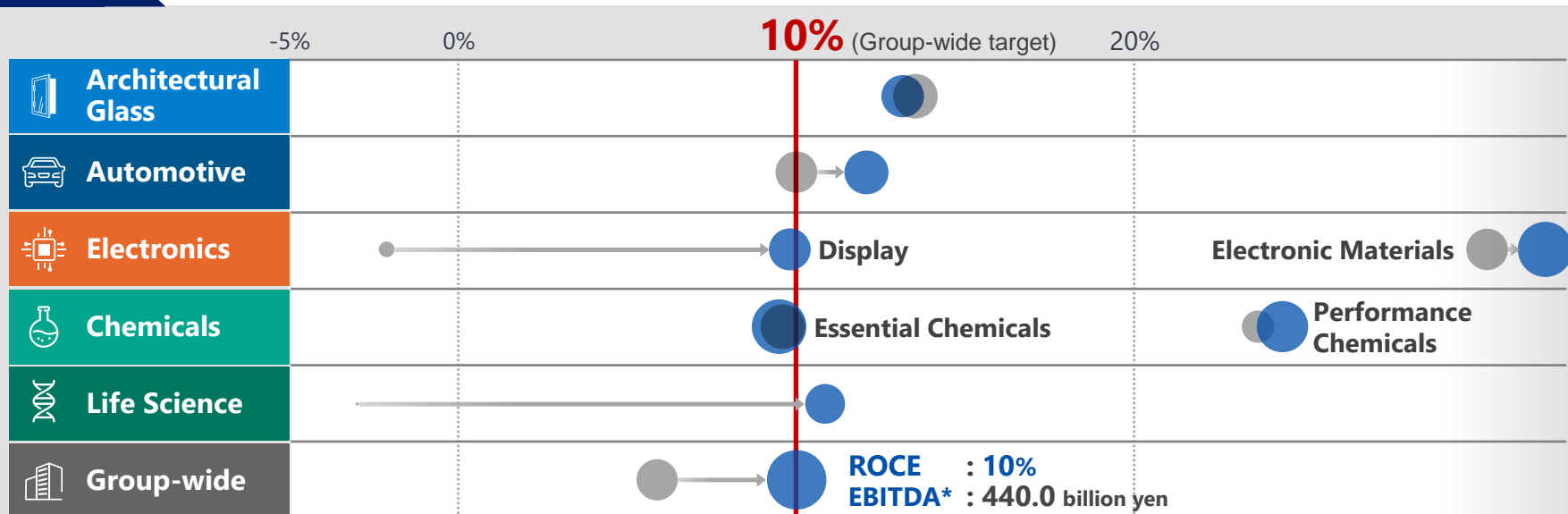
Aiming for early improvement through steady execution of fundamental measures

ROCE of Each Business

- We will continue to aim for a Group-wide ROCE of **10% or higher**

ROCE

● 2023 Actual vs ● FY2026 Projection



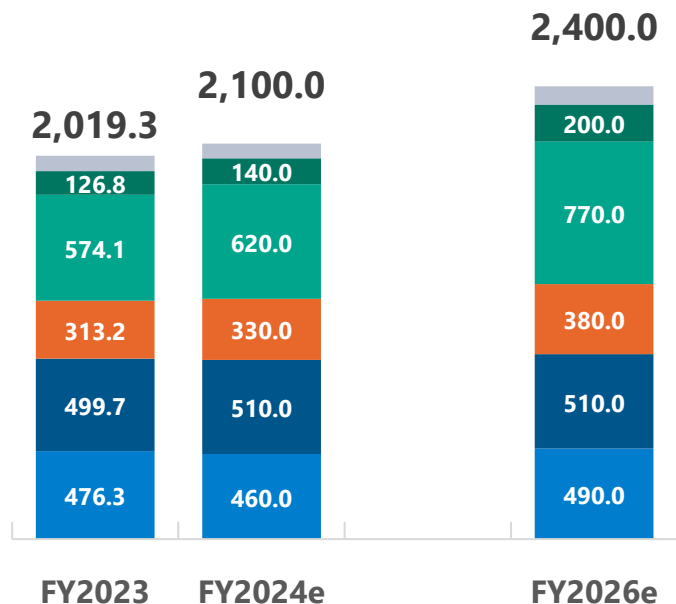
ROCE : (OP forecast of the year) ÷ (Operating asset forecast at the year-end),

Group-wide OP by business is after allocation of common expenses; OP for each business is before allocation of common expenses

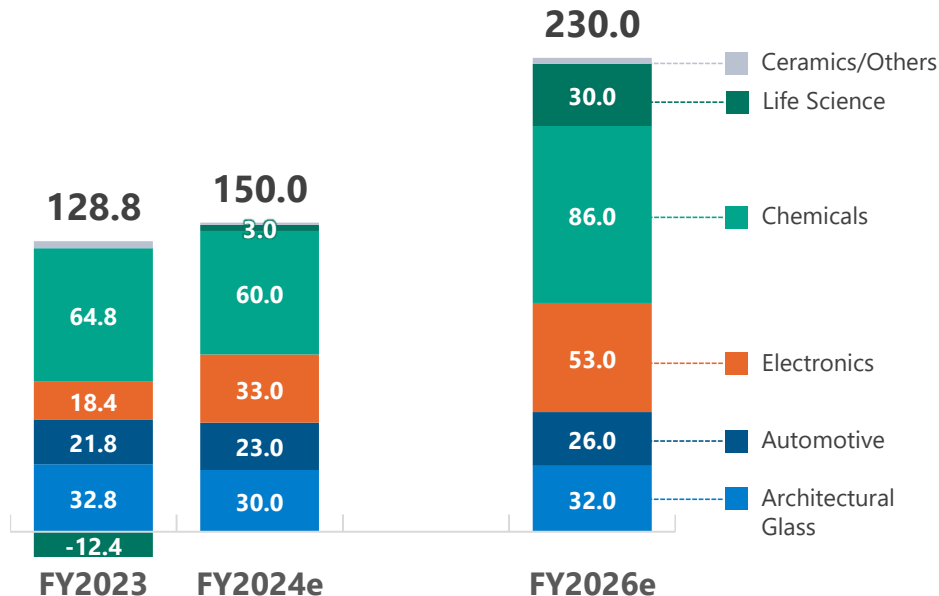
Diameter of each circle (excluding those of the group-wide section) : the size of EBITDA * **EBITDA** = Operating profit + Depreciation

Image of Performance by Segment

Net sales (Billion yen)

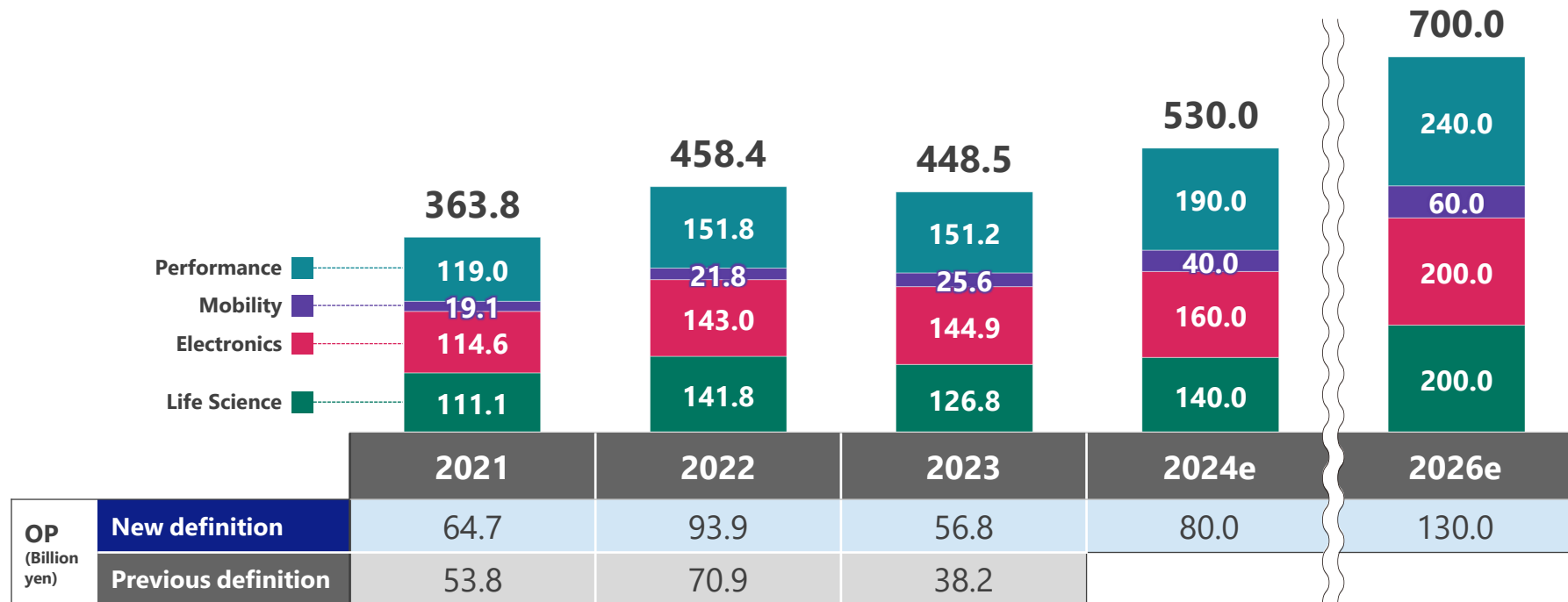


OP (Billion yen)



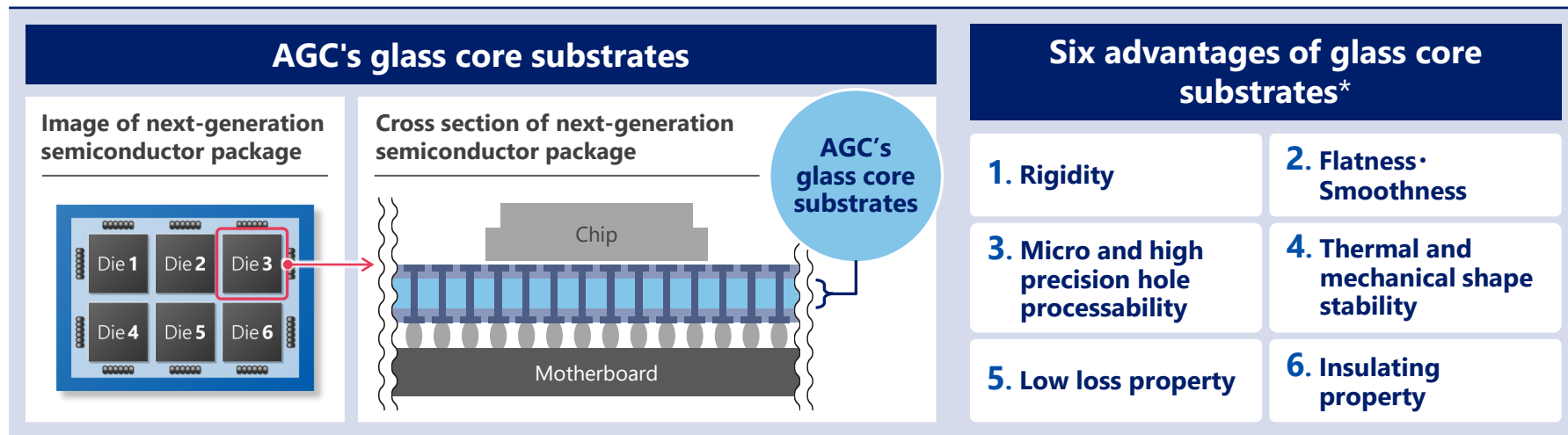
Strategic Business Performance Image

Strategic business net sales (Billion yen)



Full-scale development of glass core substrates for next-generation semiconductor packages

- Glass substrates with through vias (glass core substrates) for next-generation packaging enable even higher integration and performance of semiconductors



Enhancement of biopharmaceutical and vaccine development and manufacturing capabilities in Japan

- We will introduce dual-use facilities capable of producing cutting-edge biopharmaceuticals such as mRNA therapies and switching to vaccine production in the event of a pandemic (service to begin gradually in 2025)
- Contributing to biopharmaceutical ecosystem in Japan

Completed image
(at AGC Yokohama Technical Center)



One of the largest* CDMO facilities in Japan



Cutting edge and
compliant with multiple
modalities



Extensive knowledge cultivated
in Japan, the United States, and
Europe

* The largest class of mammalian cell culture tanks as a CDMO in Japan (AGC estimate) is scheduled to be introduced.

[* link to news release](#)

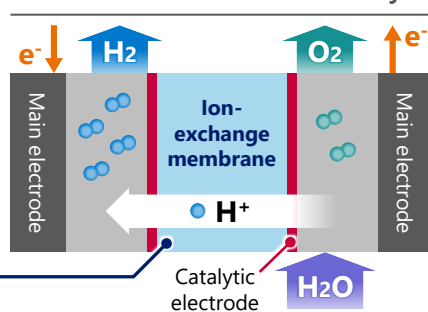
Investing to increase the production of fluorine ion exchange membranes for water electrolysis suitable for green hydrogen* production

- We will help expand the hydrogen society by utilizing AGC's electrolyte technology for fuel cells and ion-exchange membrane technology for electrolysis

Providing world-class ion-exchange membranes



Mechanism of PEM water electrolysis



New FORBLUE™ S Series manufacturing facility established at the Kitakyushu Plant

Kitakyushu Plant



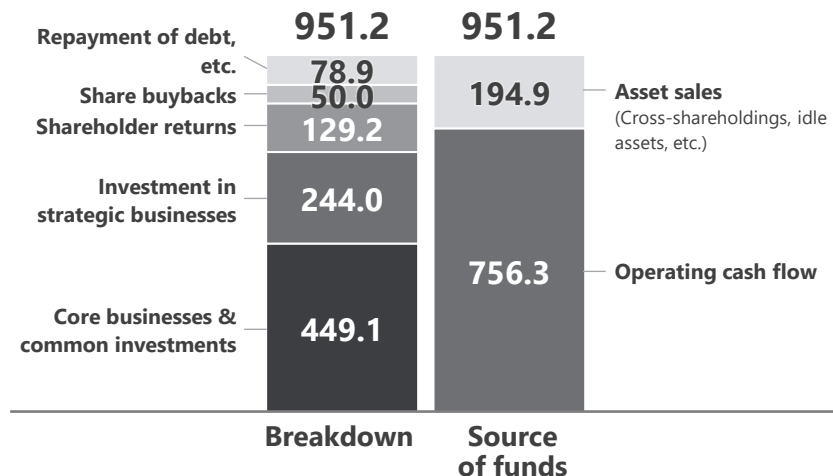
Scheduled to begin operations in June 2026

Capital Allocation Policy

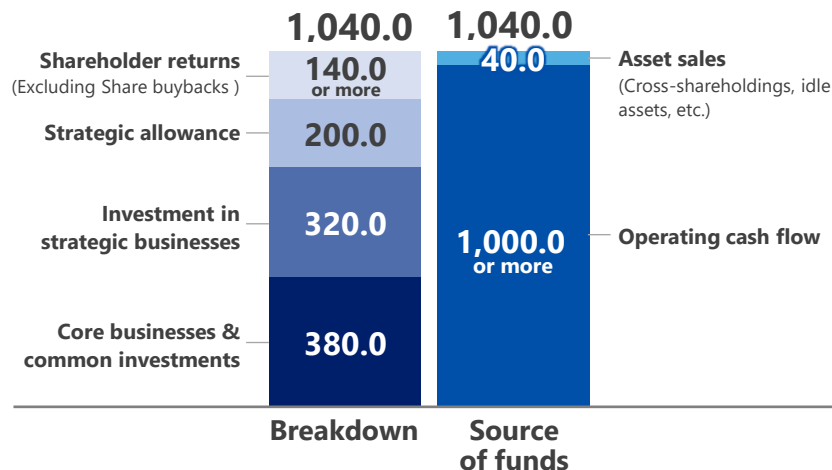
- Strategic allowance budget will be set at 200 billion yen for proactive investment in strategic and growth businesses.
- Regarding shareholder returns, stable dividends will be maintained with a target of approx. 3% Dividend on Equity (DOE), and share buybacks will be determined based on a comprehensive consideration of investment projects, cash position and other factors.

(Unit: Billion yen)

Previous MTMP period (FY2021-FY2023)



FY2024-FY2026



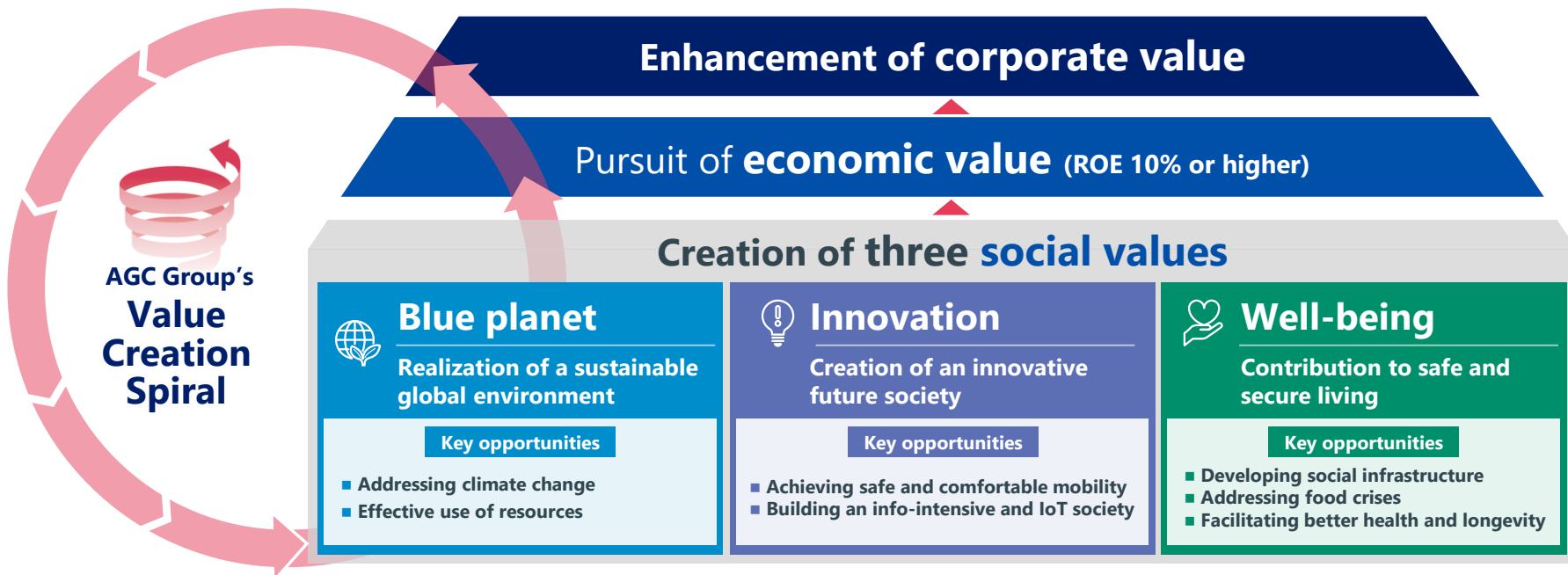
Deepening of AGC's sustainability management: Redefining the Social Value that the AGC Group Provides

- Clarified the values AGC contributes by replacing the existing "five social values" with **"three social values"** to be created by AGC's products and technologies.



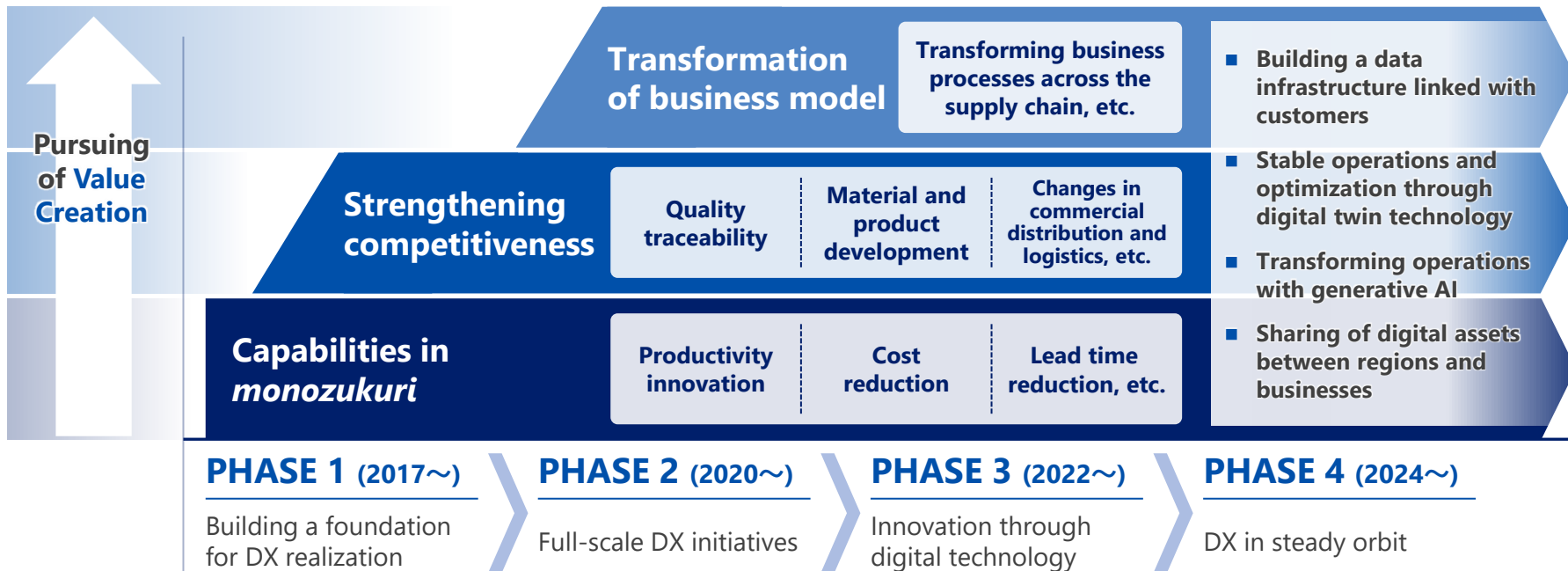
Deepening of AGC's sustainability management: AGC Group's Value Creation Spiral

- The AGC Group will create economic value through the creation of social value to achieve a spiral of enhanced corporate value.



Pursuit of value creation DX

- We will enhance the competitiveness of each business by combining the digital technology developed since 2017 with AGC's capabilities in *monozukuri*.



Strengthening the Management Foundation: Promoting Human Capital Management

- **We will promote human capital management for continuous corporate growth.**
- We will encourage the growth of the strengths and abilities of each of our diverse human resources, support their independent learning and growth, and encourage them to take on challenges. The sum of each individual's growth will create a strong organization with high engagement, enhance corporate value, and realize AGC's mission.

**"AGC People:
the driver of
our growth!"**



4. New Medium-term Management Plan Targets and KPIs for ***AGC plus-2026***

New Medium-term Management Plan *AGC plus-2026*: Sustainability KPIs

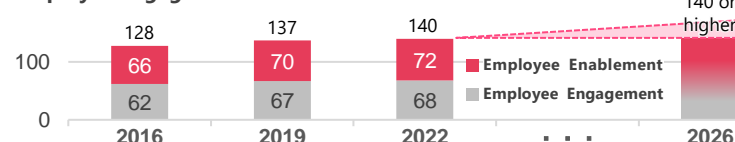
- We will achieve sustainable growth by improving sustainability KPIs through business activities.

Sustainability KPIs

GHG (Scope 1 + 2) emissions [10,000 ton]*

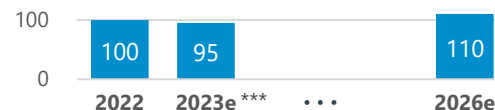


Employee engagement score*

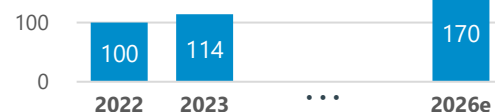


Blue planet

Shipment volume index for architectural products contributing to GHG reductions**



Index for GHG emissions reduction by low-GWP products**



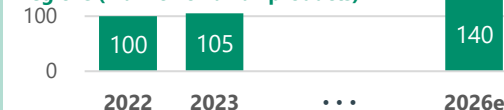
Innovation

Total sales index for products contributing to next-generation society (Electronics, Mobility, Performance Chemicals)**

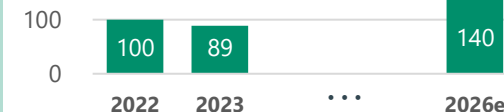


Well-being

Shipment volume index for products contributing to social infrastructure development in fast-growing regions (main chlor-alkali products)**



Index for Life Science sales**



* Items reflected in executive remuneration. However, for GHG emissions, GHG emissions per unit of GHG emissions sales are used in the calculation of executive remuneration.

** Indexes: Figures converted from 2023 on using 2022 as a base of 100.

***Tentative figures

©AGC Inc.

New Medium-term Management Plan *AGC plus-2026* : Financial KPIs

- We will continuously grow and evolve our businesses to achieve **stable ROE of 8% or higher**
- We will expand **strategic businesses** to account for the majority of **Group-wide** operating profit by 2026.

		2023 (Actual)	2024 (Estimate)	2026	2030	2050
Financial KPIs	OP	128.8 billion yen	150.0 billion yen	230.0 billion yen	300.0 billion yen or higher	
	Strategic Business OP	56.8 billion yen	80.0 billion yen	130.0 billion yen	190.0 billion yen or higher	
	EBITDA*	304.1 billion yen	335.0 billion yen	440.0 billion yen		
	ROE	4.6%	3.7%	8% or higher	10% or higher	
	D/E Ratio	0.42	0.5 or less			

AGC Group's Brand Statement

Never take the easy way out, but confront difficulties
Trust is the best way to inspire people
Strive to develop technologies that will change the world
A sense of mission leads us to advance

For more than a century, AGC has been guided by these founding spirits. Our unique materials, solutions and reliable partnerships have facilitated leading innovations across diverse industries and markets.

Today, by working with others to combine knowledge and advanced technology, we help make ever greater achievements possible, and bring bolder ideas to life

Your Dreams, Our Challenge

The background of the slide features a silhouette of two people climbing a steep, rocky mountain. One person is higher up, pulling the other up by a rope. The scene is set against a vibrant sunset sky with orange and yellow hues near the horizon, transitioning into a darker blue at the top. The overall mood is one of challenge and achievement.

Appendix

1

Improve and stabilize ROE

(First, to the 8% level during the term of the new medium-term management plan)

1. Accelerate portfolio transformation through "ambidextrous strategy"
2. Carefully select investments and implement structural reforms at an early stage
3. Continuously improve asset efficiency, including the sale of cross-shareholdings

2

Improve PER

(Realize growth expectations through portfolio transformation)

1. Achieve steady growth in strategic businesses
2. Accelerate structural reforms in core businesses

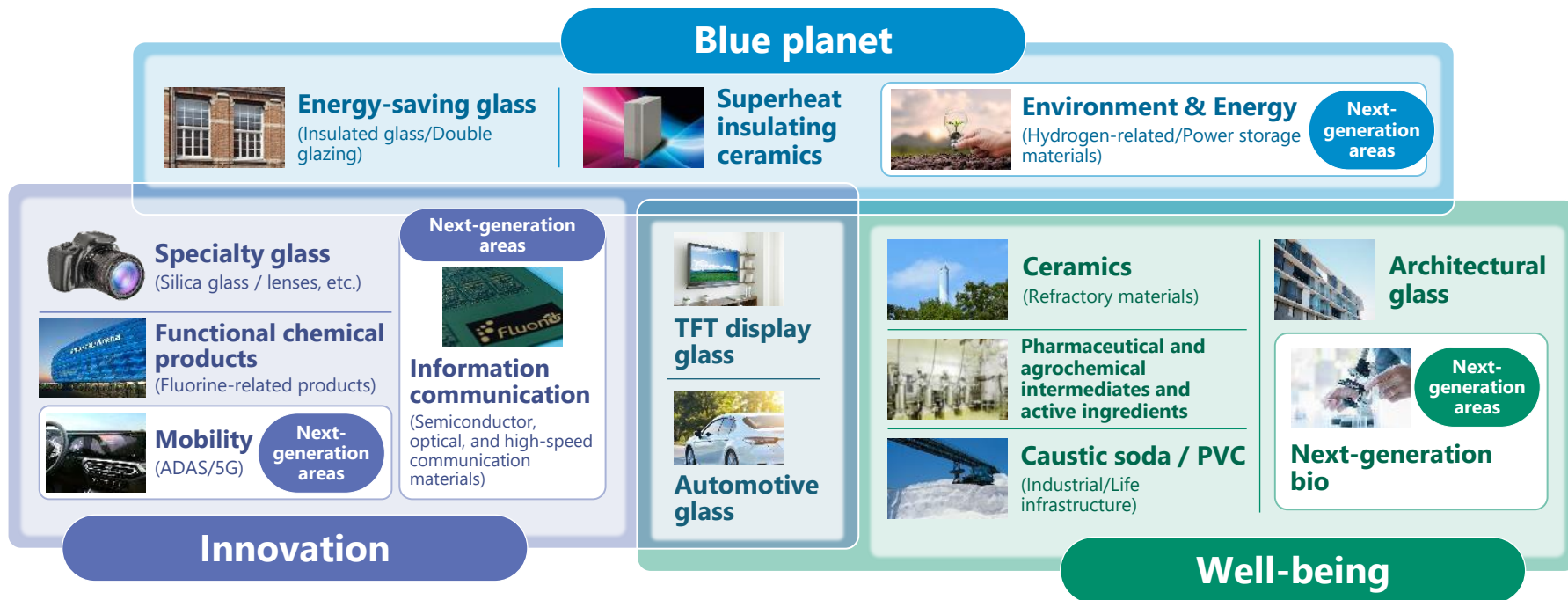
3

Strengthen the management foundation to support transformation and approach to capital markets

1. Strengthen governance and further pursue sustainability management
2. Implement appropriate shareholder return measures

Social Value Provided by the AGC Group

- To date, AGC has expanded its business and created social value by contributing to the development of society and industry.



Initiatives to Reduce GHG Emissions

Systems / Initiatives / Results

2001

- Formulates AGC Group Environmental Policy

2002

- Formulates AGC Group vision "Look Beyond"

2005

- Adopts ICP in Europe
- Establishes CSR Committee

2014

- Sets target to reduce CO₂ emissions six-fold in 2020

2019

- Endorses TCFD recommendations

2022

- Introduces ICP at AGC Group-wide
- Sets GHG reduction targets for Scope 3
- Obtains SBT certification
- Selected for CDP's A list for climate change

2021

- Sets GHG reduction targets for Scope 1 and 2
- Establishes Sustainability Committee

Examples of measures

2022

- Purchases renewable energy certificates in Indonesia

2023

- Starts joint development with Saint Gobain to reduce CO₂ emissions
- Successfully tests hydrogen combustion

2024–2026 Investment plan

- Investment to expand sales of products that contribute to reducing GHG emissions:

30.0 billion yen or more

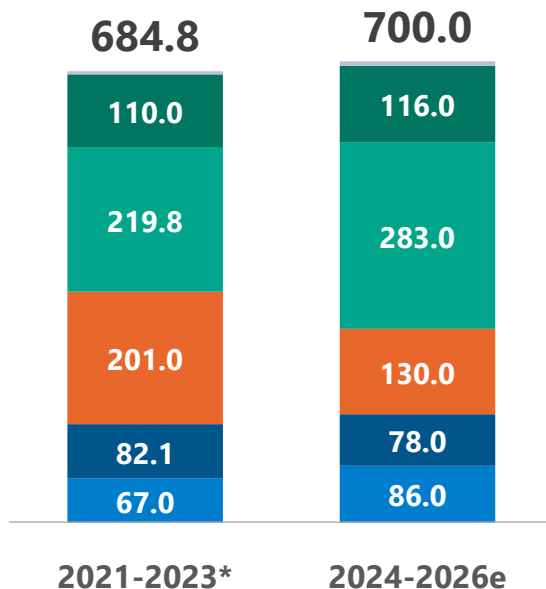
- Investments aimed at reducing AGC Group GHG emissions:

50.0 billion yen or more

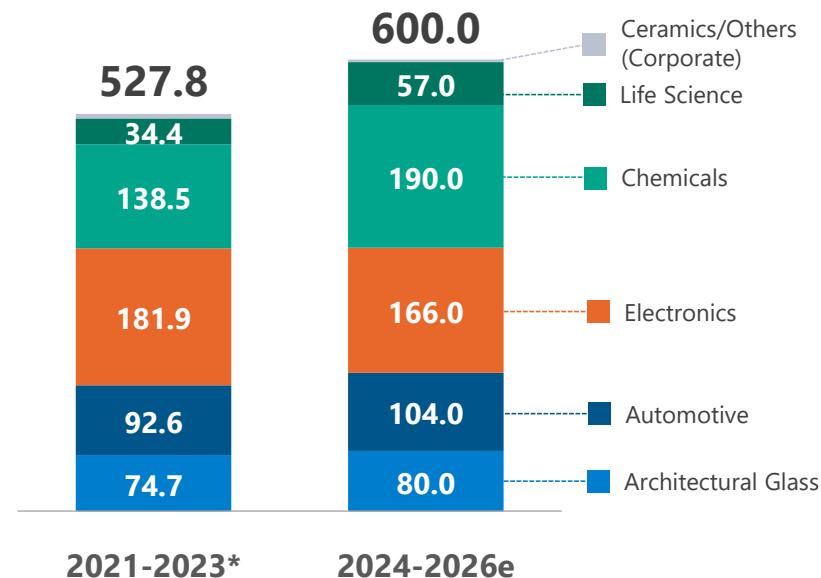
Aiming for net zero carbon in 2050

AGC plus-2026 CAPEX and Depreciation & Amortization

CAPEX (Billion yen)

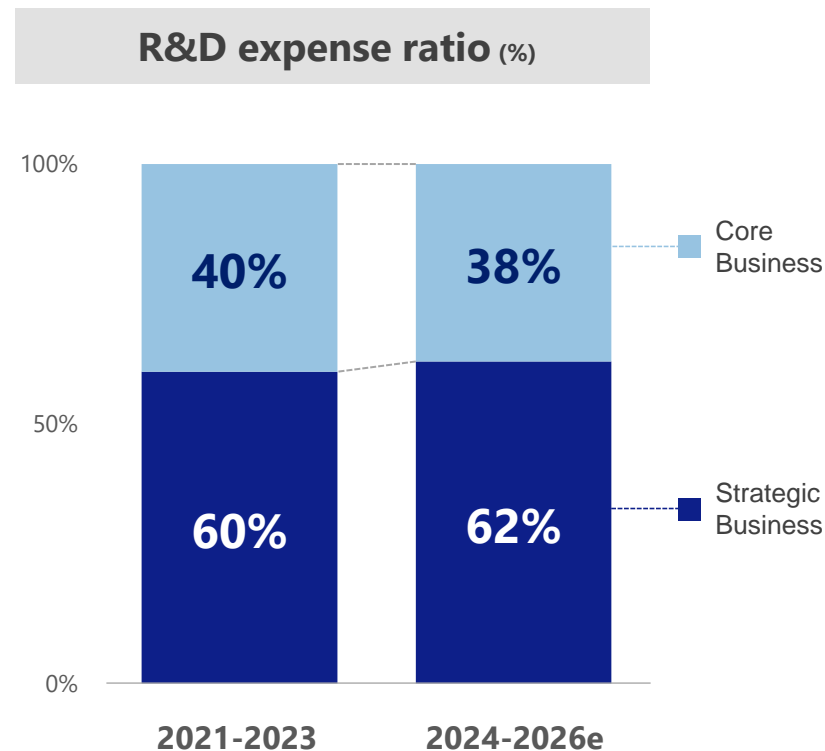
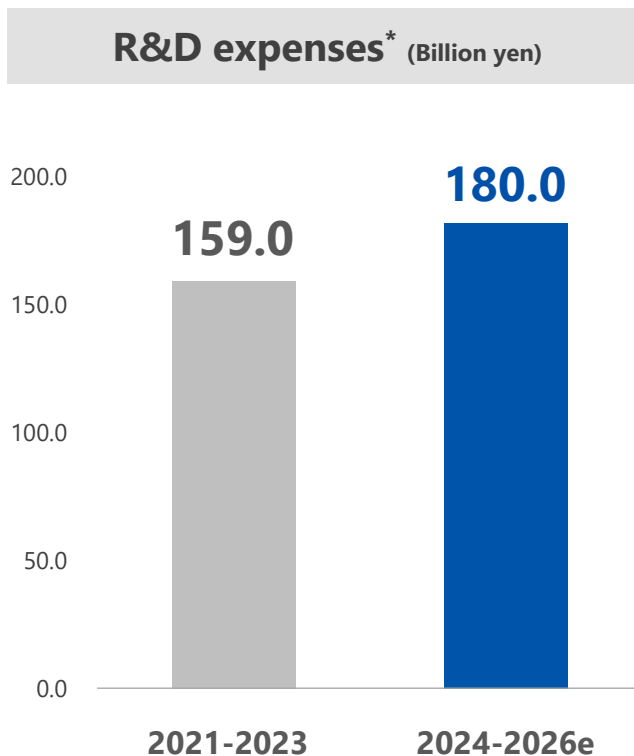


Depreciation & amortization (Billion yen)



* Breakdowns of each segment in 2021 are shown as calculated for reference only.

AGC *plus-2026* R&D Expenses



* Breakdowns of each segment in 2021 are shown as calculated for reference only.

Disclaimer:

- This material is solely for information purposes and should not be construed as a solicitation. Although this material (including the financial projections) has been prepared using information we currently believe reliable, AGC Inc. does not take responsibility for any errors and omissions pertaining to the inherent risks and uncertainties of the material presented.
- We ask that you exercise your own judgment in assessing this material. AGC Inc. is not responsible for any losses that may arise from investment decisions based on the forecasts and other numerical targets contained herein.
- Copyright AGC Inc.
No duplication or distribution without prior consent of AGC Inc.



Your Dreams, Our Challenge