

October 29, 2015

## Organizational reform and changes in the Executive Officers

 Asahi Glass Co., Ltd.

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC (Asahi Glass Co., Ltd.) hereby announces the following changes in the assignments of Executive Officers, as well as organizational reform and other personnel changes.

### 1. Organizational Reform that will be made as of January 1, 2016

#### (1) Creation of Corporate Planning Division:

The Office of the President and the Corporate Communications & Investor Relations Office will be integrated into a new organization called the Corporate Planning Division. The Corporate Planning Division is designed to strengthen the strategy planning function in the Office of the President and promote more strategic top management communication with internal and external stakeholders. The Strategy & Planning Office and the Corporate Communications & Investor Relations Office will belong to this new division.

#### (2) Organizational changes in Human Resources & Administration Office, CSR Office, and MONOZUKURI & Personal Growth Enhancement Office:

The Human Resources Division will be newly created for the integrated management of HR related functions from hiring to human resources development, which have been managed under the Human Resources & Administration Office and the MONOZUKURI & Personal Growth Enhancement Office.

The General Affairs Division will be newly created and the general affairs function, which has been managed under the Human Resources & Administration Office, and the CSR function, which has been managed under the CSR Office, will be unified under the new organization. The CSR Office and the Environment, Safety and Quality Office will belong to the General Affairs Division.

The MONOZUKURI & Personal Growth Enhancement Office will be renamed the Productivity Innovation Division, and its employee training function will be transferred to the Human Resources Division.

#### (3) Organizational changes in the Technology General Division:

The Research Center, the Production Technology Center and the Engineering Center under the Technology General Division will be reorganized. Specifically, the Innovative Technology Research Center will be created for the generation of innovative fundamental technologies and the support of product development through state-of-art information technology, analysis technology and other fundamental technologies shared across the AGC Group. The New Product R&D Center will be created for the development of new products and the provision of solutions to technological problems in existing products. The Production Technology Division will be created for the implementation and management of capital investments and the development and improvement of production technologies.

#### (4) Organizational changes in the technology development structure of the Glass Company:

The Technology General Division under the Glass Company will be abolished and its technology development function will be transferred to and reorganized into the technology development organizations under the Building & Industrial General Division and the Automotive General Division.

#### (5) Other:

Excluding those mentioned above, all the Corporate Offices under the corporate & back office functions and Service Centers that provide shared serves will be changed to “Division” from the current organization title.

## 2. Changes in Job Titles and Reporting Lines (effective from January 1, 2016)

The Senior Executive Officers in charge of Overall Business Management (Technology and Business Development) and Overall Business Management (Finance) will become Chief Finance Officer (CFO) and Chief Technology Officer (CTO) respectively and will supervise the following divisions.

CFO: The Corporate Planning Division, the General Affairs Division, the Legal Division, the Human Resources Division, the Finance & Control Division, the Purchase & Logistics Division, and the Information Systems Division

CTO: The Technology General Division and the Business Development Division

CEO will supervise the Internal Audit Division and the Productivity Innovation Division.

## 3. Changes in the assignments of Executive Officers that will be made as of January 1, 2016:

(1) The following Officers' assignments will be changed:

[New Position]	[Name]	[Current Position]
Senior Executive Officer Assistant to CEO; President of AGC Research Institute, Inc.	Yasumasa Nakao	[Senior Executive Officer GM of Technology General Div., Glass Company]
Senior Executive Officer CTO; GM of Technology General Div.; Oversight of Electronics Company and Applied Glass Materials General Div.; Deputy Leader of AGC Group Improvement Activities	Yoshinori Hirai	[Senior Executive Officer Overall Business Management(Technology and Business Development); GM of Technology General Div.; Oversight of Electronics Company and Applied Glass Materials General Div.; Deputy Leader of AGC Group Improvement Activities]
Senior Executive Officer GM of Finance & Control Division	Tetsuo Tatsuno	[Senior Executive Officer GM of Finance & Control Office]
Senior Executive Officer CFO; GM of Corporate Planning Div.; GM of Export Compliance Control Directorate; Deputy Leader of AGC Group Improvement Activities	Shinji Miyaji	[Senior Executive Officer GM of Office of the President; GM of Export Compliance Control Directorate; Deputy Leader of AGC Group Improvement Activities]
Executive Officer GM of General Affairs Division	Shinichi Kawakami	[Executive Officer GM of Human Resources & Administration Office]
Executive Officer Assistant to CEO	Tokio Matsuo	[Executive Officer GM of CSR Office]
Executive Officer GM of Innovative Technology Research Center, Technology General Div.	Tomoya Takigawa	[Executive Officer GM of Production Technology Center, Technology General Div.]

Executive Officer GM of Production Technology Div., Technology General Div.	Shigekuni Inoue	[Executive Officer GM of Applied Glass Materials General Div.]
Executive Officer GM of New Product R&D Center, Technology General Div.	Hiroyuki Watanabe	[Executive Officer GM of Research Center, Technology General Div.]
Executive Officer GM of Strategy & Planning Office, Corporate Planning Div.	Kenzo Moriyama	[Executive Officer Group Leader of Corporate Planning Group, Office of the President]

(2)The following person will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer GM of Human Resources Div.	Takashi Misu	[GM of Engineering Center, Technology General Div.]
Executive Officer GM of Japan/Asia Pacific Div., Automotive General Div., Glass Company	Tatsuo Sugiyama	[GM of Japan/Asia Pacific Div., Automotive General Div., Glass Company]
Executive Officer GM of Electronic Materials General Div., Electronics Company	Takahisa Sugiyama	[GM of Photonics Components Div., Electronics General Div., Electronics Company ]

#### 4. Other changes in personnel that will be made as of January 1, 2016:

[New Position]	[Name]	[Current Position]
GM of Corporate Communications & Investor Relations Office, Corporate Planning Div.	Junichi Kobayashi	[GM of Corporate Communications & Investor Relations Office ]
GM of CSR Office, General Affairs Div.	Kuniko Nagai	[GM of Intellectual Property Center]
GM of Environment, Safety and Quality Office, General Affairs Div.	Hitoshi Chosokabe	[Group Leader of Risk Management General Group, CSR Office]
GM of Information Systems Div.	Hajime Itoh	[Group Leader of Forming & Fabrication Group, Production Technology Center, Technology General Div.]
GM of Productivity Innovation Div.	Toshitsugu Sakaeda	[GM of MONOZUKURI(Quality Manufacturing) & Personal Growth Enhancement]
GM of Intellectual Property Div., Technology General Div.	Motoi Kamba	[GM of Information System Center]

GM of Applied Glass Materials  
General Div.

Tadashi Murano

[Manager of Electronics Glass Div., Applied  
Glass Materials Div.]

(Abbreviation) “GM”: General Manager

- For further inquiries, please contact Junichi Kobayashi, GM of Corporate Communications & Investor Relations, **AGC** Asahi Glass Co., Ltd.  
(Direct inquiries to: Kazumi Tamaki, Phone: +81-3-3218-5603; E-mail: [info-pr@agc.com](mailto:info-pr@agc.com))

<Reference>

**Members of the Board of Directors, Corporate Auditors and Executive Officers after the Changes Executive Officers** (30 persons)

**(President & CEO)**

Takuya Shimamura (CEO)  
(Leader of AGC Group Improvement Activities)

**(Executive Vice President)**

Yoshiaki Tamura (President of Glass Company)

**(Senior Executive Officers)**

Marehisa Ishiko (GM of Automotive General Div., Glass Company)

Jean-François Heris (GM of Building & Industrial General Div., Glass Company;  
President & CEO of AGC Glass Europe)

Yasumasa Nakao (Assistant to CEO)  
(President of AGC Research Institute, Inc.)

Yoshinori Hirai (CTO)  
(GM of Technology General Division)  
(Oversight of Electronics Company and Applied Glass Materials General Div.)  
(Deputy Leader of AGC Group Improvement Activities)

Tetsuo Tatsuno (GM of Finance & Control Division)

Shinji Miyaji (CFO)  
(GM of Corporate Planning Division )  
(GM of Export Compliance Control Directorate)  
(Deputy Leader of AGC Group Improvement Activities)

Yoshinori Kobayashi (President of Electronics Company)

Masao Nemoto (President of Chemicals Company)

**(Executive Officers)**

Tadayuki Oi (GM of Strategy & Planning Office, Glass Company)

Shinichi Kawakami (GM of General Affairs Division )

Tokio Matsuo (Assistant to CEO )

Akinobu Shimao (President of AGC Ceramics Co., Ltd.)

Tomoya Takigawa (GM of Innovative Technology Research Center, Technology General Div.)

Takashi Shimbo (Chief Representative of AGC Group for China)

Kimikazu Ichikawa (Chief Representative of AGC Group for Southeast Asia)

Kazuyoshi Watanabe (GM of Display Glass General Div., Electronics Company)

Kihachiro Okamoto (Deputy GM of Automotive General Div., Glass Company)

Shigekuni Inoue (GM of Production Technology Div., Technology General Division )

Hiroyuki Watanabe (GM of New Product R&D Center , Technology General Division)

Takayasu Ide (GM of Technology Management General Div., Chemicals Company)

Seigo Washinoue (Deputy GM of Display Glass General Div., Electronics Company)  
(GM of Marketing & Sales Management Div., Display Glass General Div.,  
Electronics Company)

Kazuaki Koga (GM of Essential Chemicals General Div., Chemicals Company)

Kenzo Moriyama (GM of Strategy & Planning Office, Corporate Planning Division )

Takashizu Minato (GM of Performance Chemicals General Div., Chemicals Company)

Masahiro Takeda (Deputy GM of Building & Industrial General Div., Glass Company)  
(GM of Japan/Asia Pacific Div., Building & Industrial General Div., Glass  
Company)  
Takashi Misu (GM of Human Resources Division)  
Tatsuo Sugiyama (GM of Japan/Asia Pacific Div., Automotive General Div., Glass Company)  
Takahisa Sugiyama (GM of Electronic Materials General Div., Electronics Company)

(Abbreviation) “GM”: General Manager