

October 31, 2016

Corporate Name: Asahi Glass Co., Ltd.
President & CEO: Takuya Shimamura
(Code Number: 5201; TSE 1st section)
Contact: Junichi Kobayashi, General Manager,
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Organizational reform and changes in the Executive Officers

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC Asahi Glass (the company) hereby announces the following changes in the assignments of Executive Officers, as well as organizational reform and other personnel changes.

1. Organizational Reform that will be made as of January 1, 2017

The company will abolish the Glass Company and instead newly establish the Building & Industrial Glass Company and the Automotive Company. Architectural & industrial glass business and automotive glass business are two totally different markets with different business models. This organizational reform will enable more agile business operations that better cater to the needs of each market.

2. Changes in the assignments of Executive Officers that will be made as of January 1, 2017

(1) The following Officers' assignments will be changed:

[New Position]	[Name]	[Current Position]
Executive Vice President Assistant to CEO	Yoshiaki Tamura	[Executive Vice President President of Glass Company]
Senior Executive Officer President of Automotive Company	Marehisa Ishiko	[Senior Executive Officer GM of Automotive General Div., Glass Company]
Senior Executive Officer President of Building & Industrial Glass Company	Jean-François Heris	[Senior Executive Officer GM of Building & Industrial General Div., Glass Company]
Senior Executive Officer Assistant to CEO	Tetsuo Tatsuno	[Senior Executive Officer GM of Finance & Control Division]
Executive Officer Senior Vice President of Building & Industrial Glass Company	Tadayuki Oi	[Executive Officer GM of Strategy & Planning Office, Glass Company]
Executive Officer Assistant to CEO	Takashi Shimbo	[Executive Officer Chief Representative of AGC Group for China]
Executive Officer Assistant to CEO	Kazuyoshi Watanabe	[Executive Officer GM of Display Glass General Div., Electronics Company]

Executive Officer Assistant to President of Automotive Company	Kihachiro Okamoto	[Executive Officer Deputy GM of Automotive General Div., Glass Company]
Executive Officer Assistant to CEO	Takayasu Ide	[Executive Officer GM of Technology Management General Div., Chemicals Company]
Executive Officer GM of Display Glass General Div., Electronics Company	Seigo Washinoue	[Executive Officer Deputy GM of Display Glass General Div., Electronics Company GM of Marketing & Sales Management Div., Display Glass General Div., Electronics Company]
Executive Officer Regional President for Asia Pacific, Building & Industrial Glass Company	Masahiro Takeda	[Executive Officer Deputy GM of Building & Industrial General Div., Glass Company GM of Japan/Asia Pacific Div., Building & Industrial General Div., Glass Company]
Executive Officer Regional President for Americas, Automotive Company	Tatsuo Sugiyama	[Executive Officer GM of Japan/Asia Pacific Div., Automotive General Div., Glass Company]

(2)The following person will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer Regional President for Europe, Automotive Company	Jean-Marc Meunier	[GM of Europe General Div., Automotive General Div., Glass Company]
Executive Officer GM of Business Development Division	Naoki Sugimoto	[GM of Business Development Division]
Executive Officer GM of Purchase & Logistics Division	Fumiaki Hayashi	[GM of Purchase & Logistics Division]
Executive Officer Senior Vice President of Automotive Company	Katsufumi Yajima	[President of AGC Automotive (Thailand) Co., Ltd.]
Executive Officer GM of Finance & Control Division	Toshiro Kasuya	[Group Leader of Planning & Coordination Group, Finance & Control Division]
Executive Officer GM of Technology Management General Div., Chemicals Company	Tadashi Hiraoka	[Plant Director of P.T. Asahimas Chemical]

3. Other changes in personnel that will be made as of January 1, 2017

[New Position]	[Name]	[Current Position]
GM of Legal Division	Junichi Kobayashi	[GM of Corporate Communications & Investor Relations Office, Corporate Planning Division]
GM of Corporate Communications & Investor Relations Office, Corporate Planning Division	Kazumi Tamaki	[Senior Manager of Corporate Communications & Investor Relations Office, Corporate Planning Division]
Chief Representative of AGC Group for China	Toshihiro Ueda	[GM of Legal Division]
Regional President for Asia, Automotive Company	Yoshio Takegawa	[CEO of AGC Automotive China]
GM of Strategy & Planning Office, Automotive Company	Yutaka Sugaya	[Group Leader of Planning & Coordination Group, Strategy & Planning Office, Glass Company]

(Abbreviation) “GM”: General Manager

<Reference>

Executive Officers after the Changes (34 persons)

(President & CEO)

Takuya Shimamura (CEO)

(Executive Vice President)

Yoshiaki Tamura (Assistant to CEO)

(Senior Executive Officers)

Marehisa Ishiko (President of Automotive Company)

Jean-François Heris (President of Building & Industrial Glass Company)

Yoshinori Hirai (CTO)
(GM of Technology General Division)

Tetsuo Tatsuno (Assistant to CEO)

Shinji Miyaji (CFO)
(GM of Corporate Planning Division)
(GM of Export Compliance Control Directorate)

Yoshinori Kobayashi (President of Electronics Company)

Masao Nemoto (President of Chemicals Company)

(Executive Officers)

Tadayuki Oi (Senior Vice President of Building & Industrial Glass Company)

Shinichi Kawakami (GM of General Affairs Division)

Akinobu Shimao (President of AGC Ceramics Co., Ltd.)

Tomoya Takigawa (GM of Innovative Technology Research Center, Technology General Div.)

Takashi Shimbo (Assistant to CEO)

Kimikazu Ichikawa (Chief Representative of AGC Group for Asia Pacific)*

Kazuyoshi Watanabe (Assistant to CEO)

Kihachiro Okamoto (Assistant to President of Automotive Company)

Shigekuni Inoue (GM of Production Technology Div., Technology General Division)

Hiroyuki Watanabe (GM of New Product R&D Center , Technology General Division)

Takayasu Ide (Assistant to CEO)

Seigo Washinoue (GM of Display Glass General Div., Electronics Company)

Kazuaki Koga (GM of Essential Chemicals General Div., Chemicals Company)

Kenzo Moriyama (GM of Strategy & Planning Office, Corporate Planning Division)

Takashizu Minato (GM of Performance Chemicals General Div., Chemicals Company)

Masahiro Takeda (Regional President for Asia Pacific, Building & Industrial Glass Company)

Takashi Misu (GM of Human Resources Division)

Tatsuo Sugiyama (Regional President for Americas, Automotive Company)

Takahisa Sugiyama (GM of Electronic Materials General Div., Electronics Company)

Jean-Marc Meunier (Regional President for Europe, Automotive Company)

Naoki Sugimoto (GM of Business Development Division)

Fumiaki Hayashi (GM of Purchase & Logistics Division)

Katsufumi Yajima (Senior Vice President of Automotive Company)

Toshiro Kasuya (GM of Finance & Control Division)

Tadashi Hiraoka (GM of Technology Management General Div., Chemicals Company)

(Abbreviation) “GM”: General Manager

*Changed to “Chief Representative of AGC Group for Asia Pacific” from “Chief Representative of AGC Group for Southeast Asia” as of October 1, 2016