

October 31, 2017

Corporate Name: Asahi Glass Co., Ltd.
President & CEO: Takuya Shimamura
(Code Number: 5201; TSE 1st section)
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Organizational reform and changes in the Executive Officers

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC Asahi Glass (the company) hereby announces the following changes in the assignments of Executive Officers, as well as organizational reform and other personnel changes.

1. Organizational reform that will be made as of January 1, 2018

(1) The designation of Chief Compliance Officer (CCO):

The Company will designate a Chief Compliance Officer (CCO) who is responsible for the overall management and promotion of the AGC Group's compliance-related policies, measures and framework building.

(2) Organization change of corporate planning and administrative sections:

- ✓ The Company will newly establish Corporate Planning General Division which will assume the AGC Group's core corporate functions. The new division consists of Strategic Planning Division which will take charge of the management of business portfolio and corporate vision, Corporate Administration Division which will take charge of corporate governance and global management infrastructure, and SDGs Division which will take charge of the AGC Group's engagement in sustainable development goals (SDGs).
- ✓ Corporate Communications & Investor Relations Office will be split off from Corporate Planning Division to form an independent division called Corporate Communications & Investor Relations Division.
- ✓ Environment, Safety and Quality Office will be split off from General Affairs Division to form an independent division called Environment, Safety and Quality Division.

(3) Organization change of technology sections:

Intellectual Property Division will be split off from Technology General Division to form an independent division.

(4) Changes in the scope of responsibilities of CFO and CTO:

Along with the above organization changes, the scope of the responsibilities of CFO and CTO will be changed as follows:

- CFO: Corporate Planning General Div., General Affairs Div., Corporate Communications & Investor Relations Div., Legal Div., Human Resources Div., Finance & Control Div., Purchase & Logistics Div., Information Systems Div.
- CTO: Technology General Div., Productivity Innovation Div., Business Development Div., Intellectual Property Div., Environment, Safety and Quality Div.

CEO will continue to supervise the Internal Audit Div.

(5) Organization change of Electronics Company and Applied Glass Materials General Division:

The Company will incorporate Applied Glass Materials General Division, which is operated as an independent Strategic Business Unit, into Electronics Company. This organizational change will enable collaborative activities between the two organizations in the areas of production, sales and technology and will accelerate the pursuit of future growth strategies.

2. Changes in the assignments of Executive Officers that will be made as of January 1, 2018

(1) The following Officers' assignments will be changed:

[New Position]	[Name]	[Current Position]
Executive Vice President CTO GM of Technology General Division	Yoshinori Hirai	[Senior Executive Officer CTO GM of Technology General Division]
Executive Vice President CFO CCO	Shinji Miyaji	[Senior Executive Officer CFO GM of Corporate Planning Division GM of Export Compliance Control]
Senior Executive Officer GM of Corporate Planning General Division	Kenzo Moriyama	[Executive Officer GM of Strategy & Planning Office, Corporate Planning Division]
Executive Officer Assistant to CEO	Shinichi Kawakami	[Executive Officer GM of General Affairs Division]
Executive Officer Assistant to CEO	Akinobu Shimao	[Executive Officer President of AGC Ceramics Co., Ltd.]
Executive Officer Assistant to CEO	Tomoya Takigawa	[Executive Officer GM of Innovative Technology Research Center, Technology General Division]
Executive Officer Assistant to CEO	Hiroyuki Watanabe	[Executive Officer GM of New Product R&D Center, Technology General Division]
Executive Officer GM of New Product R&D Center, Technology General Division	Naoki Sugimoto	[Executive Officer GM of Business Development Division]

(2)The following person will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer Regional President for Europe, Building & Industrial Glass Company	Philippe Bastien	[Regional President for Europe, Building & Industrial Glass Company]
Executive Officer Chief Representative of AGC Group for China	Toshihiro Ueda	[Chief Representative of AGC Group for China]
Executive Officer GM of Life Science General Division, Chemicals Company	Hideyuki Kurata	[GM of Life Science General Division, Chemicals Company]
Executive Officer GM of Innovative Technology Research Center, Technology General Division	Atsushi Ichikawa	[GM of Planning Division, Technology General Division]

3. Other changes in personnel that will be made as of January 1, 2018

[New Position]	[Name]	[Current Position]
GM of General Affairs Division	Naoko Araki	[GM of Administration Office, General Affairs Division]
GM of Corporate Communications & Investor Relations Division	Kazumi Tamaki	[GM of Corporate Communications & Investor Relations Office, Corporate Planning Division]
GM of Business Development Division	Satoshi Takada	[Senior Manager of Business Development Division]
GM of Planning Division, Technology General Division	Hiroki Kamiya	[Senior Manager of Planning Division, Technology General Division]
GM of Environment, Safety and Quality Division	Hitoshi Chosokabe	[GM of Environment, Safety and Quality Office, General Affairs Division]
GM of Applied Glass Materials General Division, Electronics Company	Tadashi Murano	[GM of Applied Glass Materials General Division]
President of AGC Ceramics Co., Ltd.	Masaru Ohta	[GM of Glass Engineering Division AGC Ceramics Co., Ltd.]

(Abbreviation) “GM”: General Manager

<Reference>

Executive Officers after the Changes (32 persons)

President & CEO

Takuya Shimamura (CEO)

Executive Vice Presidents

Yoshinori Hirai (CTO)
(GM of Technology General Div.)

Shinji Miyaji (CFO)
(CCO)

Senior Executive Officers

Marehisa Ishiko (President of Automotive Company)
Jean-François Heris (President of Building & Industrial Glass Company)
Yoshinori Kobayashi (President of Electronics Company)
Masao Nemoto (President of Chemicals Company)
Kenzo Moriyama (GM of Corporate Planning General Div.)

Executive Officers

Tadayuki Oi (Senior Vice President of Building & Industrial Glass Company)
Shinichi Kawakami (Assistant to CEO)
Akinobu Shimao (Assistant to CEO)
Tomoya Takigawa (Assistant to CEO)
Kimikazu Ichikawa (Chief Representative of AGC Group for Asia Pacific)
Shigekuni Inoue (GM of Production Technology Div., Technology General Div.)
Hiroyuki Watanabe (Assistant to CEO)
Seigo Washinoue (GM of Display Glass General Div., Electronics Company)
Kazuaki Koga (GM of Essential Chemicals General Div., Chemicals Company)
Takashizu Minato (GM of Performance Chemicals General Div., Chemicals Company)
Masahiro Takeda (Regional President for Asia Pacific, Building & Industrial Glass Company)
Takashi Misu (GM of Human Resources Div.)
Tatsuo Sugiyama (Regional President for Americas, Automotive Company)
Takahisa Sugiyama (GM of Electronic Materials General Div., Electronics Company)
Jean-Marc Meunier (Regional President for Europe, Automotive Company)
Naoki Sugimoto (GM of New Product R&D Center, Technology General Div.)
Fumiaki Hayashi (GM of Purchase & Logistics Div.)
Katsufumi Yajima (Senior Vice President of Automotive Company)
Toshiro Kasuya (GM of Finance & Control Div.)
Tadashi Hiraoka (GM of Technology Management General Div., Chemicals Company)
Philippe Bastien (Regional President for Europe, Building & Industrial Glass Company)
Toshihiro Ueda (Chief Representative of AGC Group for China)
Hideyuki Kurata (GM of Life Science General Div., Chemicals Company)
Atsushi Ichikawa (GM of Innovative Technology Research Center, Technology General Div.)

(Abbreviation) “GM”: General Manager