

October 29, 2020

Corporate Name: AGC Inc.  
President & CEO: Takuya Shimamura  
(Code Number: 5201; TSE 1st section)  
Contact: Kazumi Tamaki, General Manager,  
Corporate Communications & Investor Relations Div.  
(Tel: +81-3-3218-5603)

## Changes of President & CEO and Executive Officers, and Organizational Reform

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC Inc. has decided the personnel changes of President & CEO and Executive Officers, and hereby announces the details together with organizational reform and other personnel changes as below.

### 1. Change of President & CEO (effective as of January 1, 2021)

#### (1) Details of changes

[New Position]	[Name]	[Current Position]
Representative Director Chairman	Takuya Shimamura	[Representative Director President & CEO]
Representative Director President & CEO	Yoshinori Hirai	[Representative Director Executive Vice President, CTO]

#### (2) Profile of the newly appointed President & CEO

Name	Yoshinori Hirai
Date of Birth	Aug. 19, 1959
Educational Background	Mar. 1987 Ph.D. on Physics from the University of Tokyo
Job History	Apr. 1987 Joined Asahi Glass Co., Ltd. (Current AGC Inc.)
	Mar. 2005 Member of the Board and GM, OPTREX Corp.
	Mar. 2008 Senior Executive Vice President, OPTREX Corp.
	Jul. 2009 GM of Business Planning Office, Electronics Company, Asahi Glass Co., Ltd.
	Jan. 2011 GM of Business Development Office
	Jan. 2012 Executive Officer
	Jan. 2014 GM of Business Development Office
	Jan. 2014 Senior Executive Officer
	Mar. 2014 GM of Technology General Division
	Mar. 2014 Member of the Board
	Senior Executive Officer
	Jan. 2016 GM of Technology General Division
	Jan. 2016 Member of the Board
	Senior Executive Officer
Jan. 2018 CTO and GM of Technology General Division	
Jan. 2018 Representative Director	
Executive Vice President	
Jan. 2019 CTO and GM of Technology General Division	
Jan. 2019 Representative Director	
Executive Vice President	
CTO	

## 2. Changes in the assignments of Executive Officers (effective as of January 1, 2021)

(1) The following changes will be made to the assignment of Executive Officers.

[New Position]	[Name]	[Current Position]
Executive Vice President President of Automotive Company	Yoshinori Kobayashi	[Senior Executive Officer President of Automotive Company]
Senior Executive Officer CTO GM of Technology General Div.	Hideyuki Kurata	[Senior Executive Officer GM of Technology General Div.]
Senior Executive Officer GM of EHSQ General Div. GM of AGC Yokohama Technical Center	Shigekuni Inoue	[Executive Officer GM of EHSQ General Div. GM of AGC Yokohama Technical Center]
Senior Executive Officer GM of Finance & Control Div.	Toshiro Kasuya	[Executive Officer GM of Finance & Control Div.]
Executive Officer Assistant to CEO	Kimikazu Ichikawa	[Executive Officer Chief Representative of AGC Group for Asia Pacific]
Executive Officer Assistant to CEO	Fumiaki Hayashi	[Executive Officer GM of Purchase & Logistics Div.]
Executive Officer Assistant to CEO	Katsufumi Yajima	[Executive Officer Senior Vice President of Automotive Company]
Executive Officer GM of Mobility Business Development Office GM of Mobility General Div. GM of Strategy & Planning Office, Automotive Company	Yoshio Takegawa	[Executive Officer GM of Strategy & Planning Div., Corporate Planning General Div.]
Executive Officer GM of Business Development Div. GM of Multi-Material General Div., Electronics Company	Satoshi Takada	[Executive Officer GM of Business Development Div. GM of Multi-Material General Div.]

(2) The following persons will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer GM of Strategy & Planning Div., Corporate Planning General Div.	Tadashi Murano	[GM of Mobility Business Development Office, Mobility General Div., Automotive Company]
Executive Officer President of AGC Ceramics Co., Ltd	Masaru Ohta	[President of AGC Ceramics Co., Ltd]
Executive Officer GM of Life Science General Div., Chemicals Company	Noriyuki Komuro	[GM of Life Science General Div., Chemicals Company]
Executive Officer GM of Global OEM Management Office, Automotive Company	Takashi Narushima	[Sales Director of Asia General Div., Automotive Company]

### 3. Other personnel changes (effective as of January 1, 2021)

[New Position]	[Name]	[Current Position]
Chief Representative of AGC Group for Asia Pacific	Tsukasa Hirabayashi	[Deputy Representative of AGC Group for Asia Pacific]
GM of Purchase & Logistics Center	Seigo Iwakura	[President of AGC Techno Glass Co., Ltd]

(Abbreviation) “GM”: General Manager

### 4. Organizational Reform (effective as of January 1, 2021)

Multi-Material General Division will be integrated into the Electronics Company with the aim of promoting the advanced materials business while effectively utilizing existing resources in the fields of semiconductor and telecommunications under the Electronics business, one of the AGC Group's strategic businesses.

[Reference]

**Executive Officers after the Changes** (35 persons)

**President**

Yoshinori Hirai (CEO)

**Senior Executive Vice President**

Shinji Miyaji (CFO) (CCO) (GM of Corporate Planning General Div.)

**Executive Vice Presidents**

Masao Nemoto (President of Chemicals Company)

Yoshinori Kobayashi (President of Automotive Company)

**Senior Executive Officers**

Jean-François Heris (President of Building & Industrial Glass Company)

Kenzo Moriyama (President of Electronics Company)

Takashi Misu (GM of Human Resources Div.)

Hideyuki Kurata (CTO) (GM of Technology General Div.)

Shigekuni Inoue (GM of EHSQ General Div.)

(GM of AGC Yokohama Technical Center)

Toshiro Kasuya (GM of Finance & Control Div.)

**Executive Officers**

Kimikazu Ichikawa (Assistant to CEO)

Seigo Washinoue (GM of Display Glass General Div., Electronics Company)

Kazuaki Koga (GM of Essential Chemicals General Div., Chemicals Company)

Masahiro Takeda (Regional President for Asia Pacific, Building & Industrial Glass Company)

Tatsuo Sugiyama (GM of Technology Office, Automotive Company)

Jean-Marc Meunier (Regional President for Europe, Automotive Company)

Naoki Sugimoto (GM of Materials Integration Laboratories, Technology General Div.)

Fumiaki Hayashi (Assistant to CEO)

Katsufumi Yajima (Assistant to CEO)

Tadashi Hiraoka (GM of Technology Management General Div., Chemicals Company)

Philippe Bastien (Regional President for Europe, Building & Industrial Glass Company)

Toshihiro Ueda (Chief Representative of AGC Group for China)

Atsushi Ichikawa (Senior Vice President of Building & Industrial Glass Company)

Yoshio Takegawa (GM of Mobility Business Development Office, Automotive Company)

(GM of Mobility General Div., Automotive Company)

(GM of Strategy & Planning Office, Automotive Company)

Satoshi Takada (GM of Business Development Div.)

(GM of Multi-Material General Div., Electronics Company)

Hiroyoshi Kitagawa (GM of Performance Chemicals General Div., Chemicals Company)

Junichi Kobayashi (GM of Legal Div.)

(GM of General Affairs Div.)

Nobuyuki Suzuki (GM of Electronic Materials General Div., Electronics Company)

Hiroki Kamiya (GM of Innovative Technology Laboratories, Technology General Div.)

Shinya Mine (GM of Production Technology Div., Technology General Div.)

Naoko Araki (GM of Internal Audit Div.)

Tadashi Murano (GM of Strategy & Planning Div., Corporate Planning General Div.)

Masaru Ohta (President of AGC Ceramics Co., Ltd)

Noriyuki Komuro (GM of Life Science General Div., Chemicals Company)  
Takashi Narushima (GM of Global OEM Management Office., Automotive Company)

(Abbreviation) “GM”: General Manager